



# PINE HARBOR

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## CHRISTIAN ACADEMY

Due to recent growth and expansion, we are accepting resumes for candidates who are teacher qualified and ready to serve the Lord through the ministry of PHCA.

Current openings include:

- **1st Grade Teacher**
- **Specialist Teacher Positions - Part-time (one position) or Full-time (Combination)**
  - **K-8 P.E. & Middle School Health**
  - **Middle School Media Center / Technology**

Reporting to: Principal and Leadership Team

Job function:

It is our mission at Pine Harbor Christian Academy (PHCA) to focus on growing children and instilling Christ-centered values to develop leaders who influence the world around them. We believe that students deserve more in their education than strictly academics. PHCA combines Academics, Biblical Values, Leadership and Service to help students discover their gifts and develop their character.

Qualified candidates will be committed to the organizational mission of Christian education and the spiritual development of children. Candidates must have a positive attitude, professional appearance and demeanor, and be committed to representing our ministries, beliefs and faith at all times.

Qualifications:

- A healthy relationship with Jesus and passion to grow closer to Him
- Committed to the mission of Christian education and the spiritual development of children
- School Mission Minded – this is your ministry
- Excellent classroom management and conflict resolution skills
- Ability to represent our ministries, beliefs, and faith at all times
- Mastery of all academic areas
- Ability to maintain confidentiality
- Strong oral and written communication skills
- Strong interpersonal skills using tact, patience and courtesy
- Strong customer service focus (who we serve – we serve the Lord and the families who attend)
- Ability to problem solve

Duties and Responsibilities:

- Create a welcoming Christian classroom
- Instruct students in Bible, Language Arts, Math, Science, and Social Studies
- Plan, prepare, and deliver lesson plans and instructional materials that facilitate active learning
- Design a developmentally appropriate curriculum

- Use relevant technology to support and differentiate instruction
- Manage student behavior in the classroom by establishing and enforcing rules and procedures
- Encourage and monitor the progress of individual students and use information to adjust teaching strategies
- Maintain lesson plans and notes on learning and goals for your class
- Establish and communicate clear objectives for all learning activities
- Instruct and assess students in a positive environment
- Assign and grade class work, homework, tests, and assignments
- Maintain accurate and complete records of students' progress and development
- Communicate necessary information regularly to students, colleagues and parents regarding student progress and student needs
- Share in additional duties such as lunch duty, service projects, school activities, and other such tasks
- Participate in any Admissions Open House opportunities and other school events

Interested applicants should send a resume and short statement of faith to:

[kwerner@theharborchurch.com](mailto:kwerner@theharborchurch.com)

[www.pineharbor.org](http://www.pineharbor.org)